

# Provisions Regarding Health of Workers

## Cleanliness

1. Every factor shall be kept clean and free from effluvia arising from any drain or other nuisance
2. Accumulation of dirt and refuse shall be removed daily by sweeping and shall be disposed of in a suitable manner.



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3. Workrooms shall be cleaned at least once in a week using disinfectant.

### Disposal of wastes and effluents.

1. Effective arrangements shall be made in every factory for the treatment of wastes and effluents due to manufacturing process carried on so as to render them harmless.

### Ventilation and temperature

1. Effective and suitable provision shall be made in every factory for securing

a) adequate ventilation by the circulation of fresh air and

b) such a temperature as will provide reasonable conditions of comfort.



2. Walls and roofs shall be of such material that the temperature shall be kept as low as practicable

## Dust and fume

1. If any dust or fume is given off due to the manufacturing process, effective measures shall be taken to prevent its inhalation ~~to~~ and accumulation in any workrooms.
2. Exhaust appliances shall be applied wherever necessary at the point of the origin of such dust or fume or other impurity.

## Artificial humidification

There are certain manufacturing processes where humidity is required. If it is not naturally available, it is artificially created. In such cases, the State Government makes rule for -



1. prescribing standards of humidification
2. Regulating the methods used for artificially increasing the humidity of the air
3. Directing tests to be adopted for adequate ventilation
4. Water used for artificial humidification shall be obtained only from an approved source.

### Over-crowding

1. No workroom in any factory shall be over-crowded to an extent injurious to the health of the workers
2. 14.2 cubic metres of space shall be available to every worker in every factory and for measuring this space, the space above 4.2 metres from the floor level shall not be taken into account.



## Lighting

1. In every part of a 'factory' where workers are working or passing, there shall be provided and maintained sufficient and suitable lighting, natural or artificial or both.
2. Effective provision shall be made for the prevention of direct and formation of shadows so that there is no risk of accident to any worker.

## Drinking water

1. Effective arrangements shall be made to provide wholesome drinking water for all workers at suitable points conveniently situated.
2. All such points shall be legibly marked "drinking water" in a language understood by a majority of workers and minimum distance of six metres shall be maintained between a water-point and any washing place, urinal, latrine etc.



3 where more than two hundred and fifty workers are ordinarily employed arrangement shall be made for cooling and drinking water during hot weather

### Latines and Urinals

1. Sufficient latrine and urinal accommodation of prescribed types at convenient places shall be provided and shall be maintained in clean and sanitary conditions at all times
2. Separate enclosed accommodation shall be provided for male and female workers and they shall be adequately lighted and ventilated
3. Sweepers shall be employed with primary duty to keep and latines urinals and washing places.



# Spittoons

1. Sufficient number of spittoons shall be provided at convenient places and they shall be maintained in a clean and hygienic conditions
2. No person shall spit in the factory except in the spittoons and they any one violating this might shall be fined upto five Rupees.